

Gang Prevention Policy

Definitions

- A. "Gang" means a group or association of three or more persons whose members:
1. individually or collectively engage in a pattern of criminal activity;
 2. have as one of their primary objectives or activities the commission of one or more underlying crimes including acts by juveniles that would be underlying crimes if committed by adults; and
 3. have in common an overt or covert organizational or command structure.
- B. "Gang Activity" means the commission of, attempted commission of, conspiracy to commit, or solicitation of two or more underlying crimes acts by a juvenile that would be an underlying crime if committed by an adult.

Purpose

In accordance with Utah State Code 53E-3-509, the purpose of this policy is to prevent gang activity by and against students and employees of Promontory School of Expeditionary Learning. This will be accomplished through awareness efforts, training, identification, and disciplinary action against those who violate this Policy. A secondary purpose is to provide clear standards and a safe and accessible reporting process for school faculty and personnel suspecting gang activity.

Publication

A copy of this policy shall be included in student conduct handbooks, employee handbooks, and available on the Promontory School of Expeditionary Learning website.

Prohibitions

- A. No school employee or student may engage in advocating or promoting a gang or any gang-related activities.
1. marking school property, books, or school work with gang names, slogans, or signs; conducting gang initiations;
 2. threatening another person with bodily injury or inflicting bodily injury on another in connection with a gang or gang-related activity;
 3. aiding or abetting an activity described under Subsections (2)(f)(i) through (iv) in Utah state code 53E-3-509 by a person's presence or support;
 4. displaying or wearing common gang apparel, common dress, or identifying signs or symbols on one's clothing, person, or personal property that is disruptive to the school environment; and
 5. communicating in any method, including verbal, non-verbal, and electronic means, designed to convey gang membership or affiliation.
- B. No school employee or student may make a false allegation of advocating or promoting a gang or any gang-related activities.

Actions Required of the School

A. The School shall establish and publish in a handbook or other readily available format:

1. procedures for school faculty and personnel to report suspected gang activities relating to the school and its students to a school administrator and law enforcement
2. a student who participates in gang activities may be excluded from participation in extracurricular activities, including interscholastic athletics, as determined by the school administration after consultation with law enforcement;
3. gang-related graffiti or damage to school property shall result in parent or guardian notification and appropriate administrative and law enforcement actions, which may include obtaining restitution from those responsible for the damage;
4. if a serious gang-related incident, as determined by the school administrator in consultation with local law enforcement, occurs on school property, at school related activities, or on a site that is normally considered to be under school control

notification shall be provided to parents and guardians of students in the school:

- a. informing them, in general terms, about the incident, but removing all personally identifiable information about students from the notice;
- b. emphasizing the school's concern for safety; and
- c. outlining the action taken at the school regarding the incident.

Training

- A. The training of school employees shall include training regarding gang prevention and intervention.
- B. To the extent possible, school faculty and personnel shall be trained by experienced evidence based trainers that may include community gang specialists and law enforcement as part of comprehensive strategies to recognize early warning signs for youth in trouble and help students resist serious involvement in undesirable activity, including joining gangs or mimicking gang behavior.