

Background Check Policy

Purpose

The purpose of this policy is to protect the safety, health and security of Promontory School of Expeditionary Learning (the "School") students, employees, and property.

The School will comply with the provisions of Utah Administrative Code R277-516 regarding employee background checks. In order to protect the health and safety of all students and protect the property of the School, the School requires (a) all Board members, (b) all potential employees and (c) any volunteers who will be given significant unsupervised access to a student in connection with the volunteer's assignment to submit to a criminal background check as a condition for employment or appointment.

In addition, at any time, the School may require an existing employee or volunteer to submit to a criminal background check.

Information obtained under the background check policy is confidential and may only be disclosed as provided in Utah Code Ann. § 53A-3-410.

The Director will establish administrative procedures consistent with this policy and applicable law.