



CHILD ABUSE AND NEGLECT REPORTING POLICY

PURPOSE

Promontory School of Expeditionary Learning takes seriously its legal and ethical responsibility to protect the physical and psychological well-being of students. School personnel are in a unique position to observe students over extended periods of time and play a critical role in the prevention and reporting of child abuse and neglect.

POLICY

Utah law requires that any person, including ALL school employees, contracted or temporary employees, or volunteer who has reason to believe that a child has been subjected to incest, molestation, sexual abuse, physical abuse, neglect, or human trafficking, or observes a child being subjected to conditions or circumstances which would reasonably result in sexual abuse, physical abuse, or neglect, shall immediately report such information to law enforcement or the Division of Child and Family Services (DCFS), in accordance with Utah law.

This reporting obligation is **individual and non-delegable**. Internal notification does not replace the legal requirement to report directly to appropriate authorities. Failure to report may result in criminal penalties, employment discipline, and licensure action.

The Director shall establish administrative procedures consistent with Utah Code §80-2-602, §53G-9-207, and Utah Administrative Rule R277-401 to ensure annual training, compliance, documentation, and protection from retaliation for individuals reporting in good faith.