



SPECIAL NOTICES POLICY

ACCOMMODATIONS FOR STUDENTS WITH DISABILITIES

In compliance with Section 504 of the Rehabilitation Act ("504") and the Americans with Disabilities Act (ADA), Promontory will provide reasonable accommodations to qualified individuals with disabilities. Students, parents or employees needing accommodations should contact their school ADA/504 Coordinator. In compliance with the Equal Educational Opportunity Act of 1974 and Title VI of the Civil Rights Act of 1964, it is Promontory's policy to provide alternative language services to limited English proficient (LEP) students so that students with language barriers have a meaningful opportunity to participate in Promontory's educational programs. Promontory provides English as a Second Language (ESL) instruction and other effective services to students who are identified as LEP by means of a thorough evaluation process. Parents or guardians who want to request alternative language services for their child should contact Promontory School of Expeditionary Learning.

EQUAL EDUCATIONAL AND EMPLOYMENT OPPORTUNITY

It is the policy of Promontory School of Expeditionary Learning to provide equal educational and employment opportunities for all individuals. Therefore, Promontory prohibits all discrimination on the basis of race, color, religion, sex, age, national origin, disability, or veteran status. This policy extends to all aspects of Promontory's educational programs, as well as to the use of all Promontory facilities, and participation in all school-sponsored activities.

CIVIL RIGHTS GRIEVANCE PROCEDURE

Complaints of discrimination should be filed with the individual's principal or supervisor and/or with the school Executive Board according to the provisions of the School Civil Rights Grievance Procedure, copies of which are available at Promontory. If the complaint is against the director or supervisor, the complaint may be filed directly with the Executive Board.

Complaints of discrimination should be reported as soon as possible, but no later than 90 days after the incident(s), in order to be effectively investigated and resolved.