

November 21, 2024

7:00PM

1051 W 2700 S

Perry, UT 84302

**Trustees:** **Director:**

Michelle Flynn Amber Edelman

Dorothy Dobson

Becca Ashby **Visitors:**

Emily Morgan-Zoom Tammy Stutznegger

Barbie Molgard-Wright Brian Cates—Zoom

Riley Riser Stacy Butts—Zoom

Hilary Gerhardt Holly Jeppson

Adrianne Murray Matt Flynn--Zoom

Donovan Malone--Zoom

**Officers** **Absent:**

Jessica Flinn Stephanie Quintero

Michelle Wison Kandice Scothern

Amber Jenks

7:01 PM – **CALL TO ORDER:** Michelle Flynn

·         Welcome/Mission Statement and Pledge: Jessica Flinn

7:07PM – **PUBLIC COMMENT–No public comment**

7:08PM—**POP Update**–Veteran’s Day pictures/video had more participation than last year.  Hoping to be able to present the POP fundraiser this month, wants to send out donation letters the beginning of December.  How can we send letters without having submitted a full fundraiser request? Can do an emergency meeting if we need to vote on it.  Waiting for request from teachers/staff about who is going to receive the funds from the fundraiser. Amber is going to get something put together so we can vote on it. Started the CPR crews again.  Don’t have enough for every class, but sent a sign up to teachers.

 7:14 PM – **FINANCE REPORT**

·        Budget Review – Brian Cates–PTIF is doing well.  Reinvestments earned is down a little with rates dropping.  Audit report came through very well with  no findings.  Metrics/ratios sitting just under 5%.  Cash position is good.  Kind of in a holding pattern until we get the November allotment. Oct 1 count is what we budgeted so we shouldn’t see too much change.  Enrollment was at 446 as of end of October. We are still sitting in a good position.

7:18 PM –Training: Dorothy Dobson–Robert’s Rule of Order.  Norms–what we do normally.  Be respectful, be prepared, be here in body and spirit, listen, open minded, disagree respectfully, avoid side conversations.

 7:28 PM – **MINUTES**

·   11-7-2024 Board Retreat Meeting Minutes–Ron Berger spelled incorrect.

Riley motions to approve.  Dorothy seconds.  Motion is carried.  Minutes have passed.

 7:30 PM – **BUSINESS ITEMS**

·    Additional IDEA Funds–Table

·    Winter Intensives–Food Glorious Food (Scott), Talk to the Hand (Whipple), Adventure Olympic Sports (Cornelius), Computers (Anderson), A lot of new ones for the first time.  Newsies (Rob ⅚ and ⅞), Gingerbread (Kindergarten)

·    Maintenance of Effort - Finance Committee–School maintains and effort to receive state funds before taking federal funds.  Required by law.

·    Pledge, Flag, & Symbolism - History Committee–History committee wrote a couple years ago.  Also needed for our Purple Star requirement. State code–abuse of a flag.  It's not a constitutional requirement–but was required in order to be a purple star school.

·    Medical Recommendations By School Personnel to Parents - Wellness Committee–School cannot recommend medications or treatments.  Can recommend resources.  Formatting issues.

7:40 PM --**ACTION ITEMS**

7:42PM·         FMLA Policy–Titled the Parental Leave Policy.  Few changes made. We follow FMLA guidelines.  Amber has the option to offer an additional 3 days.  Hilary motions to approve.  Riley seconds.  motion is carried.

7:50PM·        Service Animal Policy–Teresa Lee here to discuss the policy. Removed section about needing proof of documentation regarding training.  All you have to do is prove what the dog can do. We have a form for parents to sign.

Dorothy motions to approve.  Adrianne seconds.  Motion is carried.  Policy is passed.

·       Spring 7/8 Intensive Overnighters–Table. Haven’t seen any come through yet.

8:06PM·       Spring Expedition Approval–A lot of experts come from our school. ¾ needs a service component. ⅚ needs to mention Alexander Hamilton (as per Dorothy)Approved with Amber taking changes back to teachers. Suggested having senior citizens as mentors.  Adrianne offered to help with a clothing drive for the Navahos.

Hilary motions to approve.  Barbie seconds.  Motion is carried.

8:08PM·       Winter Bonuses–approving $12,500 total.  $200 full time.  $100 part time.  $50 part, part time.

Barbie motions to approve $12,500.  Dorothy seconds.  Motion is carried.

8:11PM·       Communication Plan with 5-6 & 7-8 for High School–Board has to approve to have various schools to come to recruit.  Box Elder and Venture.  Discussed the possibility of setting up a group tour at Bear River.  Our school gets fed into Venture as a priority list.

Riley motions to approve. Hilary seconds. Motion is carried.

8:15 PM **DIRECTOR’S REPORT**

·        **Staffing Update**: I have hired a new Kindergarten Aide, a part time RTI Aide, and 2 new SPED Aides. We are hoping to hire one more RTI Aide.

·        **Enrollment/Lottery**: Once we fill the two kindergarten spots, our enrollment will be at 440.

·     **Student Achievement**: Student-Led Conferences!! Performances by our choir and Orchestra, very touching Veterans Day Program, Respectful Mega Crew meetings

·        **Professional Development:** Data meeting, TLEAD committees are in place, Aide training on Professional Boundaries, PD to go Child Abuse Prevention Training

·        **Public Relations:** Successful Fall Festival event, Website is continuing to be updated, We are increasing our social media presence, Enrollhand

8:30 PM CLOSED MEETING–No closed meeting.  Meeting at Maddox for our Board Christmas dinner Thursday, December 19th at 8:00PM.

 8:31 PM – ADJOURN–Riley motions adjourn. Hilary seconds. Motion is carried.

 \*Next scheduled Board Meeting Thursday, January 16, 2025.