

Employee Breastfeeding Policy

Promontory School of Expeditionary Learning, in accordance with Utah State Code 34-49-101, recognizes the immediate and long-term health advantages of breastfeeding for infants and mothers and desires to provide a supportive environment for any employee to express milk for her infant child upon her return to work following the birth of the child. Promontory School of Expeditionary Learning prohibits discrimination, harassment, and/or retaliation against any school employee who chooses to express breast milk for her infant child while at work.

Promontory School of Expeditionary Learning will provide for at least one year after the birth of a public employee's child, reasonable breaks for each time the public employee needs to breast feed or express milk and consult with the public employee to determine the frequency and duration of the breaks. The breaks shall, to the extent possible, run concurrent with any other break period otherwise provided to the public employee.

Promontory School of Expeditionary Learning will provide a clean break room, with a door that closes for privacy, for the lactating public employee. In said break room, there will be a working electrical outlet. A clean working refrigerator and freezer for the storage of expressed breast milk will be available.