

**Reviewed** 1/28/2016 9/16/2021 2/16/2023

## **Reporting Arrests Policy**

The Board of Directors of the School recognizes the importance of receiving information regarding arrests of employees that are not licensed by the Utah State Office of Education, as well as those employees that are licensed, in order to assist the school in adequately safeguarding the safety of students.

All employees of Promontory School, volunteers, Board Members, and any School employees must report to the director of Promontory School information regarding the following matters:

- Convictions, including pleas in abeyance and diversion agreements
- All matters involving arrests for alleged sex offenses
- Any matters involving arrests for alleged drug-related offenses
- Any matters involving arrests for alleged alcohol-related offenses
- Any matters involving arrests for alleged offenses against the person under Title 76, Chapter 5 (i.e., assault, battery, etc.)

All employees, volunteers, and board members must provide the required reports to the director of Promontory School within 48 hours of the event necessitating the report, or as soon as possible.

The director will then determine what to do regarding the employment or status of the reported to ensure the safety of the students. The director shall also report conviction, arrest, or offense information received from licensed educators to the State Board of Education in accordance with rules established by the State Board of Education Section 53G-11-406, Rule R277-217-4.